

(Translation of)

**Thammasat University Announcement on  
Professional Ethics of Faculty Members**

**1. Definitions (omitted)**

**2. Teaching duties and responsibilities**

Faculty members are expected to

- (1) prepare and publicize a course outline for students at the start of each semester;
- (2) prescribe a textbook or teaching material that is appropriate for the content of the course in terms of quantity and level of scholarship;
- (3) follow strictly the prescribed teaching schedule, and arrange a special class to make up for any normal class that has been cancelled;
- (4) impart knowledge fully with intellectual integrity;
- (5) use assessment procedures that are appropriate for the course and announce the results within a reasonable time frame;
- (6) cooperate fully in the evaluation of teaching.

**3. Professional responsibilities to students**

Faculty members are expected to

- (1) provide necessary advice and guidance on academic and other related matters to students;
- (2) inform students of the date and time scheduled for meeting with students;
- (3) ensure that all dealings with students are conducted on the basis of equality, fairness, and mutual respect;
- (4) treat personal information about students in the strictest confidence at all times;
- (5) assist the students with their academic development;
- (6) do their utmost to show compassion, forgiveness, and personal interest and to offer encouragement to all students.

**4. An exemplary role model for students**

Faculty members are expected to

- (1) be an exemplary role model for students with regard to dress, speech, and other aspects of living;
- (2) conduct themselves in a way that befits givers of knowledge to students.

## **5. Keeping abreast of academic and pedagogic development**

Faculty members are expected to

- (1) pursue further academic knowledge and seek opportunities for further study both within the country and abroad;
- (2) participate regularly in relevant academic activities both within and outside the university;
- (3) keep abreast of modern pedagogic practices that benefit students' effective learning;
- (4) devote themselves regularly and consistently to the pursuit of up-to-date scholarship and technology.

## **6. Ethical responsibilities in conducting research**

Faculty members are expected to

- (1) be guided by honesty and rectitude in all aspects of academic and administrative endeavour;
- (2) keep in mind the obligations as mutually agreed upon by the organization that supports the research project and the faculty member's own work unit;
- (3) have knowledge in the discipline in which the research is undertaken;
- (4) be responsible for the animate and inanimate subjects under study;
- (5) respect the rights and dignity of all human subjects in research and, in particular, to adhere strictly to the code of practice of the Medical Council pertaining to the ethics of the medical profession, and the ethical rules of the Medical Association on human research;
- (6) demonstrate independence of thought and freedom from prejudice at all stages of research;
- (7) use research findings for proper purposes;
- (8) respect other scholars' ideas and viewpoints in research;
- (9) consider their responsibility to all levels of society.

## **7. Responsibilities to the university, society, and nation**

Faculty members are expected to

- (1) protect the reputation and rightful interests of the university;
- (2) give advice on desirable and beneficial social changes;
- (3) produce academic outcomes that are of benefit to the wider society.

## **8. Moral and ethical integrity**

Faculty members are expected to

- (1) refrain from seeking any type or form of ill-gotten gains from the students, the general public or society at large;
- (2) refrain from plagiarizing other people's intellectual property;
- (3) refrain from improperly using the name and resources of the university for personal gains;
- (4) live in accordance with the dictates of honesty.

**9. Relationship with colleagues**

Faculty members are expected to

- (1) respect and defend their own rights as well as those of their colleagues and work unit;
- (2) show goodwill and friendship to colleagues and avoid unequal or selective treatment of colleagues;
- (3) be impartial and unprejudiced in making any judgment about colleagues;
- (4) respect their colleagues' ideas and opinions in an exchange of academic information and viewpoints.

**10. Implementation of professional ethics**

A breach of any item of the professional ethics will result in disciplinary action being taken in accordance with the rules and regulations governing the conduct of civil servants in tertiary education institutions.

If the breach does not constitute a disciplinary offence, the superior of the faculty member concerned will issue a warning or demand compliance within a given time frame or place the faculty member on probation.

Failure to heed the warning or demand for compliance or breach of probation is deemed a disciplinary offence.

**11. Elucidation of announcements and orders**

The Rector is empowered to issue announcements and orders for implementing this announcement.

**12. Effective date of the announcement**

This announcement is effective on the date of announcement.

Announced on 15 August 2006

(Signed)

President of TU Council